



American Axle & Manufacturing

Locations: Michigan (HQ)

Industries: Automobiles and Components

RISK LEVEL:



Medium Risk

DESCRIPTION:

American Axle & Manufacturing (AAM) often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. American Axle & Manufacturing occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

AAM has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

AAM does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

AAM does not provide viewpoint protections for its employees (1)(2). The company prioritizes diversity in its supply chain (3). AAM's training includes teaching its associates to "detect and mitigate bias through trainings and seminars" (4).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. High Risk

AAM's CEO David C. Dauch signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1)(2). The company committed to achieving carbon neutrality by 2040 and was

named among Forbes Best Employers for Diversity of 2023 [\(3\)](#)[\(4\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

AA&M is a corporate partner of the National LGBT Chamber of Commerce [\(1\)](#). Since 2017, more than \$7 million in charitable giving has been targeted for DEI causes, however, it is unclear which DEI organizations have been supported [\(2\)](#)[\(3\)](#).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

AA&M does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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