



Aditya Birla Group

Industries: Diversified Financials, Materials, Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Aditya Birla Group does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company integrates ESG and DEI into all of its business practices and is committed to reaching carbon neutrality by 2050. However, it does not appear to discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, Aditya Birla receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Aditya Birla has not publicly terminated business relationships due to religious beliefs or political views. Aditya Birla integrates ESG into all of its business practices, stating that it will continue to “extend the circle of ESG by bringing in suppliers, customers and consumers” (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Aditya Birla does not appear to discriminate against charitable organizations based on views or beliefs. It focuses on healthcare, education, sustainable livelihood programs, infrastructure, and model villages (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Aditya Birla does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Medium Risk**

Aditya Birla has committed to reaching net zero carbon neutrality by 2050 (1). Aditya Birla integrates DEI into all of its business

practices [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Aditya Birla has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Aditya Birla does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#)[\(3\)](#).

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