



# Cross Country Healthcare

Locations: Florida (HQ)

Industries: Health Care Equipment and Services

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Cross Country Healthcare does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Cross Country does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Cross Country has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Cross Country does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Lower Risk

*Cross Country protects its employees against viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

*Cross Country integrates DEI into its business practices, stating that "DEI is the cornerstone of our business" and it supports ESG within its business practices (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Cross Country has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).*

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A**

*Cross Country does not operate a PAC or engage in lobbying at this time ([1](#))([2](#))([3](#)).*

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