



Industries: Educational Resources



DESCRIPTION:

2U, Inc. integrates ESG into all of its business practices but has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care― for its employees and their children. 2U supports the Equality Act and uses its reputation to promote gender ideology. The company opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. However, it protects its employees from viewpoint discrimination and does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, 2U receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious **Medium Risk** beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

2U has not publicly terminated business relationships due to religious beliefs or political views. 2U integrates ESG into all of its business practices, its "commitment to social responsibility is central to everything we do" (1).

Charitable giving (including employee matching programs) policies or practices discriminate **Lower Risk** against charitable organizations based on views or religious beliefs.

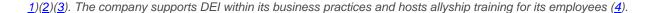
2U does not appear to discriminate against charitable organizations based on views or beliefs. Its charitable giving focuses on education and equity (1).

Employment policies fail to protect against discrimination based on political affiliation/views Lower Risk and/or religion.

2U likely protects its employees against viewpoint discrimination. Its nondiscrimination policy includes creed alongside religion, implying viewpoint protections (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom High Risk of expression.





Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

<u>1</u>)(<u>2</u>)(<u>3</u>).

Uses corporate political contributions for ideological, non-business purposes.

N/A

2U does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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