



## ACA Group

Locations: New York (HQ)

Industries: Diversified Financials

RISK LEVEL:



Lower Risk

### DESCRIPTION:

ACA Group vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company integrates ESG into all of its business practices and supports DEI within its business practices. However, it does not appear to discriminate against religious organizations in its charitable giving and has not used its corporate funds for ideological groups. For these reasons, ACA Group receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*1). Among other commitments, the company has a written policy pledging to vet vendors for LGBTQ policies (2). However, ACA Group has not publicly terminated business relationships due to religious beliefs or political views. ACA Group integrates ESG into all of its business practices, namely by designing ESG programs for other companies (3).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*ACA Group does not appear to discriminate against religious organizations in its employee matching (1). ACA Group does not publish charitable giving guidelines.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*ACA Group does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*ACA Group supports DEI within its business practices, including training other companies in DEI (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*ACA Group has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*ACA Group does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).*

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