



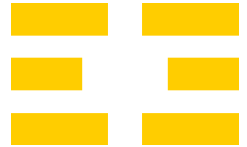
TISHMAN SPEYER

# Tishman Speyer

Locations: New York (HQ)

Industries: Diversified Financials, Real Estate

## RISK LEVEL:



Medium Risk

### DESCRIPTION:

Tishman Speyer often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Tishman Speyer occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

### Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Tishman Speyer integrates ESG into all of its business practices. It "is committed to Responsible Investment, which [it] define[s] as the integration of environmental, social, and governance ("ESG") considerations throughout [its] business" (1)(2). The company prioritizes diversity in its supply chain (3). Tishman Speyer is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (4)(5). However, it has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (6).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Tishman Speyer does not appear to discriminate against charitable organizations based on views or beliefs (1).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk**

*Tishman Speyer protects its employees against viewpoint discrimination (1). Tishman Speyer participated in unconscious bias and awareness training activities (2).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.**

**High Risk**

*Tishman Speyer CEO Rob Speyer is a member of the Business Roundtable and signed the 2019 Statement on the Purpose of a Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders (1). The company is a signatory of the Institutional Limited Partners Association's Diversity in Action Initiative, committing itself to specific actions that advance DEI within the governance and policies of the organization and the private equity industry more broadly (2)(3)(4).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression.**

**Medium Risk**

*Tishman Speyer hosted a Happy Hour in honor of LGBTQ Pride Month to show its support for the LGBTQ community (1). The company is a corporate partner of the NGLCC (2). Otherwise, there are no publicly known cases of Tishman Speyer using corporate funds to advance ideological causes, organizations, or policies (3).*

**Uses corporate political actions and/or financial contributions for ideological, non-business purposes.**

**N/A**

*Tishman Speyer does not operate a PAC or report on its lobbying at this time (1)(2)(3).*

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