



# World Wide Technology

Locations: Missouri (HQ)

Industries: Commercial and Professional Services, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

## DESCRIPTION:

World Wide Technology scored an 85 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group. By complying with the HRC's controversial demands, World Wide Technology increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in vendor selection, marketing, and philanthropic support. World Wide Technology forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. Its CEO signed the Business Roundtables Statement on the Purpose of a Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers. World Wide Technology requires all employees complete Diversity and Inclusion (D&I) training by 2024. The company is a voting member of QuEST Forum Board which uses its influence to drive climate change. However, World Wide Technology does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, World Wide Technology receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*World Wide Technology has a written policy pledging to vet vendors for LGBTQ policies. It requires vendors to include sexual orientation and gender identity in its nondiscrimination policy ([1](#))*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*World Wide Technology does not appear to discriminate against charitable organizations based on views or beliefs. The company focuses on funding organizations that support "Career Readiness, Human Services, and Health and Wellness" ([1](#)). World Wide Technology normally does not offer an employee matching program, but it did offer a matching program for COVID-related causes in 2020 ([2](#))([3](#)).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

World Wide Technology indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and a specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). World Wide Technology does not provide viewpoint protections for its employees (3).

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

World Wide Technology indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (1)(2). By doing so, the company risks dividing employees, alienating customers and harming shareholders. World Wide Technology (3). Its CEO (4). The company is a voting member of the QuEST Forum Board which uses its influence to drive climate change (5). World Wide Technology supports ESG within its business practices (67). The company has also featured its participation in the Tower Grove PRIDE event on its corporate LinkedIn profile (8). World Wide Technology hosted a Trans101 class and partnered with Accenture to host a Pride happy hour. The company also volunteered with the Metropolitan Transgender Umbrella Group (9).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk**

HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders. (3).

**Uses corporate political contributions for ideological, non-business purposes.**

**High Risk**

World Wide Technology indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (1)(2). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. World Wide Technology does not operate a PAC or engage in lobbying at this time (3)(4).

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