



Locations: Texas (HQ)

Industries: Automobiles and Components



RISK LEVEL:

DESCRIPTION:

Copart does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Copart does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Lower Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Copart has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate Lower Risk against charitable organizations based on views or religious beliefs.

Copart does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "disaster relief, economic growth, and environmental responsibility" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are High Risk ideological in nature.

Copart does not provide viewpoint protections for its employees ($\underline{1}$). The company provides Diversity & Inclusion training for all of its employees in the United States and United Kingdom ($\underline{2}$)($\underline{3}$).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

Copart supports ESG within its business practices (1). Otherwise, the company has not supported ideological causes or policies (2).



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Copart sponsored the Milton Keynes Pride Festival to show its support for the LGBTQ community $(\underline{1})(\underline{2})(\underline{3})$. Otherwise, it has not supported ideological causes or policies $(\underline{4})(\underline{5})$.

Uses corporate political actions and/or financial contributions for ideological, non-business Lower Risk purposes.

Copart has not used its PAC donations for ideological purposes and has not reported on its lobbying (1)(2)(3).

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