



Enpro Industries

Locations: North Carolina (HQ)

Industries: Semiconductors and Semiconductor Equipment, Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Enpro Industries, an industrial technology company, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Enpro Industries provides bias training for all its employees and has donated to the Equal Justice Initiative. The company discriminates against some religious organizations in its charitable giving but has not lobbied for ideological purposes. For these reasons, Enpro Industries receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Enpro Industries has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires suppliers to “refrain from unlawful discrimination and harassment in every form”, which likely includes sexual orientation and gender identity in its nondiscrimination policy (1). The company prioritizes diversity in its leadership composition (2). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Medium Risk

Enpro Industries charitable giving guidelines require that organizations abide by its nondiscrimination policy, including on the basis of sexual orientation and gender identity, thereby excluding some religious charities (1). Its charitable foundation supports education, equality, and diversity (23).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Enpro Industries does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Enpro Industries provides bias training for all its employees and employs a Diversity & Inclusion Officer (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Enpro Industries charitable foundation distributed grants in 2020 to multiple organizations including the Equal Justice Initiative in Montgomery, AL (1). The company also gave to the Equal Justice Initiative in 2022 (2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Enpro Industries does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2).

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