



DESCRIPTION:

Aimco, a real estate investment trust, vets international vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However it has not publicly terminated business relationships based on views or beliefs. Aimco's CEO signed Catalyst's Champions for Change pledge. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate funds for ideological purposes. For these reasons, Aimco receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Aimco promotes divisive sex and gender policies. Its Vendor Code of Conduct requires international vendors to include sexual orientation and gender identity in their nondiscrimination policy (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Aimco does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Aimco does not provide viewpoint protections for its employees (1). The company's CEO Evan Siddall signed Catalyst's Champions for Change pledge, indicating its support of DEI in its leadership composition through the establishment of gender and racial targets (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Aimco has not supported ideological causes or policies (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Aimco has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Aimco does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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