



Zayo Group

Locations: Colorado (HQ)

Industries: Cloud & Data Storage, Telecommunication Services

RISK LEVEL:



Lower Risk

DESCRIPTION:

Zayo Group, a provider of bandwidth infrastructure solutions, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. Zayo Group has funded Out In Stem and prioritizes diversity in its supply chain. However, it does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Zayo Group receives a Lower Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Zayo Group has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Zayo Group does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. Medium Risk

Zayo does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Zayo Group is committed to carbon neutrality by 2030 (1). Otherwise, it has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Zayo Group has donated to the LGBTQ group Out in Tech (1)(2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Zayo Group does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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