



TC Energy

Locations: Canada (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

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DESCRIPTION:

TC Energy often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. TC Energy occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

TC Energy has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

TC Energy will not fund "religious groups" (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

TC Energy provides inclusion and diversity training for its employees (1). TC Energy does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

The CEO of TC Energy, Russell Girling, is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of a Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders (1)(2). Otherwise, there are no publicly known cases of TC Energy using its reputation to advance ideological causes or policies (3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

TC Energy is a corporate partner of the Greater Houston LGBT Chamber of Commerce in the US. It also partners with Pride at Work Canada (1). Otherwise, there are no publicly known cases of TC Energy using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk

TC Energy does not operate a PAC at this time and has not lobbied for ideological purposes (1)(2)(3).

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