



# 48Forty

Locations: Georgia (HQ)  
Industries: Commercial and Professional Services

**RISK LEVEL:**



**Lower Risk**

**DESCRIPTION:**

48Forty, a pallet management services company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. 48Forty supports ESG and LGBTQ Pride within its business practices LGBTQ Pride. However, it has not used corporate funds for ideological purposes. For these reasons, 48Forty receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*48Forty has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*48Forty does not publish charitable giving guidelines (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*48Forty does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*48Forty supports ESG within its business practices, employing an ESG Director (1). The company also supports LGBTQ Pride (2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

48Forty has not used corporate funds to advance ideological causes, organizations, or policies (1).

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

48Forty does not operate a PAC or engage in lobbying at this time (1)(2).

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