

### **BAUSCH** Health

# **Bausch Health**

Subsidiaries: Bausch + Lomb, Medicis Pharmaceuticals, OraPharma, Salix

Pharmaceuticals, Solta Medical

Locations: Canada (HQ)

Industries: Health Care Equipment and Services



#### **DESCRIPTION:**

Bausch Health is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Bausch Health occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## **Corporate Weaponization**

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR Medium Risk corporately boycotts, divests, or sanctions regions, people groups, or industries.

Bausch Health integrates ESG into its business practices. "As chairman and CEO, I am committed to continue integrating ESG standards and guidelines into our business and overall strategy" (1). The company has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Bausch Health does not appear to discriminate against charitable organizations based on views or beliefs. The company's charitable giving focus areas are "disease prevention, improving patient outcomes and lives, and education and community support related to our core businesses" (1)(2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.

**Medium Risk** 

Bausch Health does not provide viewpoint protections for its employees (1).

# **Corporate Governance and Public Policy**

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.

**Lower Risk** 



Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Medium Risk of expression.

Bausch Health is a corporate partner of the National LGBT Chamber of Commerce (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes.

N/A

Bausch Health does not operate a PAC at this time and has not reported on its lobbying (1)(2)(3).

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