



Kaiser Aluminum Corporation

Locations: California (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

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DESCRIPTION:

Kaiser Aluminum Corporation does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Kaiser Aluminum Corporation does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Kaiser Aluminum has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Kaiser Aluminum does not appear to discriminate against charitable organizations based on views or beliefs (2).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Kaiser Aluminum provides DEIB training for all its employees (1). Kaiser Aluminum does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Kaiser Aluminum supports ESG within its business practices. From its 2021 Sustainability Report: "ESG leadership is an integral part of Kaiser Aluminum's business strategy and a core element of both the company's management and operations and the board's ongoing governance oversight and processes" (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Kaiser Aluminum Corporation donates to the YWCA (1). Otherwise, it has not used corporate funds to advance ideological causes, organizations, or policies (2)(3).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Kaiser Aluminum's PAC has been defunct since 2006 and the company does not engage in lobbying at this time (1)(2)(3).

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