



Optiv Security

Locations: Colorado (HQ)
Industries: Data Security

RISK LEVEL:



Lower Risk

DESCRIPTION:

Optiv Security is Lower Risk. The company does not yield to political activism in shaping corporate governance, preventing initiatives that potentially alienate consumers, divide employees, and harm shareholders. The company implements race and identity-based policies that replace merit, excellence, and integrity with preferential treatment and outcomes. Overall, Optiv Security does not embrace corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues. This approach protects free exercise, free speech, and free enterprise.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Optiv Security has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Optiv Security does not appear to discriminate against charitable organizations based on views or beliefs (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Optiv Security requires its employees to take unconscious bias and DEI training. Optiv Security appears to prioritize diversity over merit in its supply chain. From its Optiv ESG Report 2023: "Even as it improves diversity among its own ranks, Optiv is increasing its use of small, minority-owned, veteran-owned and women owned businesses where possible among its supplier network" (1). Optiv Security does not provide viewpoint protections for its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Medium Risk

Optiv Security supports DEI within its business practices, employing a Senior DEI Manager and hosting a DEI Committee and

Advisory Board (1). Otherwise, the company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Optiv Security has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Optiv Security does not operate a PAC or engage in lobbying at this time (1)(2)(3).

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