

abbvie

**AbbVie**

Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:



Medium Risk

**DESCRIPTION:**

AbbVie has not publicly terminated business relationships due to religious or political beliefs, but it does vet vendors for their LGBTQ protections. It does not protect against viewpoint discrimination. AbbVie funds the Human Rights Campaign (HRC) and advocates for the Equality Act. The company does allow charitable funding for faith-based groups and works with a diverse group of clients and vendors. For these reasons, AbbVie receives a "Medium Risk" rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Medium Risk

*AbbVie The company received a score of 100 on the Corporate Equality Index from the HRC. Among other requirements, this means AbbVie has pledged to vet vendors based on LGBTQ policies (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*AbbVie will donate to religious organizations whose goals align with those of the company. AbbVie does partner with Habitat for Humanity, a faith-based charity. Its charitable giving policy has no language about restricting giving to religious organizations (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*AbbVie does not protect its employees from viewpoint discrimination (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*AbbVie signed an open letter in support of the Equality Act (1). AbbVie also hosts its own Pride Month events and matches donations to LGBTQ advocacy groups (2). It has not supported other ideological organizations hostile to freedom of expression.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*AbbVie is a sponsor of the HRC [\(1\)](#). It has not otherwise used its corporate funds to support ideological organizations hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes.**

**Lower Risk**

*AbbVie's PAC contributes without ideological intent [\(1\)](#).*

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