

Homestreet Bank

Locations: Washington (HQ)

Industries: Banks

RISK LEVEL:



Medium Risk

DESCRIPTION:

HomeStreet Bank, does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. HomeStreet Bank requires all employees complete DEI training and published a statement on transgender rights in the workplace. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, HomeStreet Bank receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

HomeStreet Bank has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

HomeStreet Bank does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services. It will not, "contribute to organizations in which religious practice is part of the criteria used for selection and/or receipt of services" (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

HomeStreet Bank does not publish a nondiscrimination policy.

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

HomeStreet Bank requires all employees to complete DEI training and supports ESG within its business practices (1). The company published guidelines for "Transgender Rights" in its business practices (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

HomeStreet Bank has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.**N/A**

Homestreet Bank does not operate a PAC or engage in lobbying at this time (1)(2).

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