



DESCRIPTION:

Eagle Capital Management does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Eagle Capital Management is a Ceres Network Member but has not funded ideological causes or policies. The company does not appear to discriminate against religious organizations in its charitable giving. For these reasons, Eagle Capital Management receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

[1](#)/[2](#)). However, the company has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Eagle Capital Management does not appear to discriminate against religious organizations in its charitable giving [1](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Eagle Capital Management does not provide viewpoint protections for its employees [1](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Eagle Capital Management has not supported ideological causes or policies [1](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Eagle Capital Management is a Ceres Network Member, a climate alliance advancing net-zero emissions goals and policies (1)(2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Eagle Capital Management does not operate a PAC or engage in lobbying at this time (1)(2).

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