



## Flexport

Locations: California (HQ)

Industries: Commercial and Professional Services, Transportation

### RISK LEVEL:



Medium Risk

### DESCRIPTION:

Flexport, a supply chain management company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Flexport assists other companies in approaching net zero carbon emissions as quickly as possible. The company also pledged to match donations to social justice groups. Flexport opposed various state and local legislation intended to protect parental rights, girls' sports, bathroom facilities, and gendered spaces. However, it does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Flexport receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Flexport has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Flexport does not appear to discriminate against charitable organizations based on views or beliefs. "The Flexport.org Fund is currently supporting the movement of shipments of aid to people impacted by conflicts and disasters around the world, including relief for Ukraine and food for families in The Horn of Africa" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Flexport does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** High Risk

*1). The company opposed the Florida Parental Rights in Education Act, which would prohibit teaching gender identity and sexual*

orientation to kids in K-3rd grade (2). Flexport assists other companies in limiting their carbon emissions and approaching net zero as quickly as possible (3).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Flexport pledged to match donations to social justice groups up to \$100 per employee in June 2020 (1)(2). Otherwise, there are no publicly known cases of Flexport using its corporate funds to advance ideological causes, organizations, or policies (3)(4).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

Flexport does not operate a PAC or report on its lobbying at this time (1)(2).

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