



# Enlink Midstream, LLC

Locations: Texas (HQ)  
Industries: Energy

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Enlink Midstream, LLC, a midstream solutions company, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However it has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. However, it does not discriminate against charitable organizations based on views or beliefs and has not used corporate funds for ideological purposes. For these reasons, Enlink Midstream, LLC receives a Medium Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

*Enlink Midstream has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires vendors to include sexual orientation in their nondiscrimination policy (1). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

*Enlink Midstream does not appear to discriminate against charitable organizations based on views or beliefs. Its focus areas are education, health and human services, and community development. "Special consideration is given to nonprofits that serve diverse populations" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

*Enlink Midstream does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

*Enlink Midstream's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company is committed to carbon neutrality by 2050 (2). Enlink Midstream mandates unconscious bias training for its managers and offers it to all employees. The company regularly educates its employees on DEI through internet articles written by its DEI Action Team (3).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Enlink Midstream has not used corporate funds to advance ideological causes, organizations, or policies (1).*

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**Uses corporate political contributions for ideological, non-business purposes.****N/A**

*Enlink Midstream does not operate a PAC or engage in lobbying at this time (1)(2).*

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