



Everest Reinsurance Holdings, Inc.

Locations: Bermuda (HQ)
Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Everest Reinsurance Holdings does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices. Everest prioritizes diversity in its recruitment and hiring and offers bias awareness training to its employees. Everest Reinsurance expanded its gift matching program in June 2020 to support social justice charities, donating \$200,000 to the NAACP and Equal Justice Initiative. For these reasons, Everest Reinsurance Holdings, Inc. receives a Medium Risk rating.

Corporate Weaponization

Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Everest Reinsurance is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (1). The company partners with the National African American Insurance Association, the International Association of Black Actuaries, the Diversity and Inclusion Center for Equity (“DICE”), and Grace Hopper to prioritize diversity in recruitment and hiring (2). However, it has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Everest Reinsurance does not publish charitable giving guidelines (1).

Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature. High Risk

Everest Reinsurance does not provide viewpoint protections for its employees (1). The company partners with Blue Ocean Brain to offer bias awareness training to its employees (2).

Corporate Governance and Public Policy

Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression. Lower Risk

Everest Reinsurance supports DEI within its business practices (1). Otherwise, it has not supported ideological causes or policies (2)(3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Everest Reinsurance expanded its gift matching program in June 2020 to support charities that “support the fight against social injustice, inequality, racism, and discrimination” and itself made a donation of \$200,000 split between the NAACP and the Equal Justice Initiative (1). The company sponsored the Dive In Festival, an event focused on DEI causes (2).

Uses corporate political actions and/or financial contributions for ideological, non-business purposes. N/A

Everest Reinsurance does not operate a PAC or engage in lobbying at this time (1)(2)(3).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023