



Everest Reinsurance Holdings, Inc.

Locations: Bermuda (HQ)

Industries: Insurance

RISK LEVEL:



Medium Risk

DESCRIPTION:

Everest Reinsurance Holdings does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. The company is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices. Everest prioritizes diversity in its recruitment and hiring and offers bias awareness training to its employees. Everest Reinsurance expanded its gift matching program in June 2020 to support social justice charities, donating \$200,000 to the NAACP and Equal Justice Initiative. For these reasons, Everest Reinsurance Holdings, Inc. receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Everest Reinsurance is a signatory of the Principles for Responsible Investment, incorporating ESG issues into investment analysis, decision-making, and other business practices (12). However, it has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. N/A

Everest Reinsurance does not publish charitable giving guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Everest Reinsurance does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Everest Reinsurance supports DEI within its business practices. The company has a DEI Council and partners with Blue Ocean Brain to offer bias awareness training to its employees (1). Otherwise, it has not supported ideological causes or policies (2)(3).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Everest Reinsurance expanded its gift matching program in June 2020 to support charities that “support the fight against social injustice, inequality, racism, and discrimination” and itself made a donation of \$200,000 split between the NAACP and the Equal Justice Initiative (1). The company sponsored the Dive In Festival, an event focused on DEI causes (2).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Everest Reinsurance does not operate a PAC or engage in lobbying at this time (1)(2).

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