



# Fannie Mae

Locations: Washington D.C. (HQ)

Industries: Banks

RISK LEVEL:



Lower Risk

## DESCRIPTION:

The Federal National Mortgage Association, commonly known as Fannie Mae is committed to carbon neutrality by 2040. Fannie Mae has generous charitable gift-matching guidelines for employees, with no restrictions placed upon religious organizations. The policy also permits gift matching to a wide variety of groups, including Planned Parenthood and potentially other ideological groups hostile to freedom of expression. It has both religious and viewpoint protections for its employees and has not terminated business relationships based on differences in viewpoint. For these reasons, Fannie Mae receives a "Lower Risk" rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*Fannie Mae The company received a score of 100 on the Corporate Equality Index. Among other requirements, this means Fannie Mae(1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Fannie Mae does not discriminate against religious groups in its charitable giving (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **Lower Risk**

*Fannie Mae protects its employees from viewpoint discrimination (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Medium Risk**

*Fannie Mae regularly celebrates LGBTQ Pride Month internally (1). The company is a Ceres Network Member, committed to net zero carbon emissions by 2040 (2)(3).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*Fannie Mae does not donate directly to ideological groups hostile to freedom of expression, although the company matches employee donations to Planned Parenthood ([1](#)) ([23](#)).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*According to data from the Federal Exchange Commission, Fannie Mae's PACs have been defunct since 2010 ([1](#)).*

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