



DESCRIPTION:

Accenture has not publicly terminated business relationships based on viewpoints and disagreements. However, it does not have viewpoint protections for employees and vets vendors for pro-LGBTQ policies. Accenture has regularly used its corporate reputation to support ideological agendas, such as the Equality Act, and funds the Human Rights Campaign (HRC). For these reasons, Accenture receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Accenture The company received a score of 100 on the Corporate Equality Index from the HRC. Among other requirements, this means Accenture has pledged to vet vendors based on LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Accenture directs its charitable donations giving towards STEM education and skills training programs. However, its policy does not prohibit donations to organizations based on their religious affiliation (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Accenture does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **High Risk**

Accenture has signed open letters supporting the Equality Act and supporting transgender participation in girls and women's sports (1)(2). Accenture voiced corporate opposition to the Election Integrity Act in various state legislatures (3)(4)(5). The company signed an open letter opposing a Florida bill that would prevent teaching gender identity and sexual orientation in schools to kids in K-3rd grade

(6).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Accenture is a Platinum Corporate Sponsor of the HRC [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Accenture's PAC is largely inactive, although the PAC historically contributed in a bipartisan manner in accordance with business interests [\(1\)](#).

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