

maximus

# Maximus

Locations: Virginia (HQ)

Industries: Government

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Maximus Inc., a government services company, vets vendors for LGBTQ policies and does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Its CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace. Maximus integrates ESG into all of its business practices and prioritizes diversity in its hiring and leadership composition. However, the company does not discriminate against charitable organizations based on views or beliefs and has not used its corporate funds or lobbying for ideological purposes. For these reasons, Maximus receives a Medium Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk**

[1](#)). Maxar integrates ESG into all of its business practices. From its ESG page: “Our commitment to environmental, social and governance (ESG) performance is rooted in our purpose” [2](#)). The company prioritizes diversity in its hiring and leadership composition [3](#)).

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk**

Maximus does not appear to discriminate against charitable organizations based on views or beliefs. Its foundation “has focused on advancing STEM education for underserved and diverse populations, helping veterans and active-duty military and their families, and supporting global disaster preparedness and relief” [1](#)[2](#)[3](#)).

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk**

Maximus does not provide viewpoint protections for its employees [1](#)).

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk**

Maximus's CEO signed the CEO Action for Diversity & Inclusion pledge, which includes a commitment to promote DEI through bias education training in the workplace (1). The company regularly supports LGBTQ Pride (2)(3)(4).

---

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

Maximus has not used corporate funds to advance ideological causes, organizations, or policies (1).

---

**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

Maximus does not report on its PAC donations and has not lobbied for ideological purposes (1)(2)(3).

---

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023