



MDC Holdings

Locations: Colorado (HQ)

Industries: Real Estate

RISK LEVEL:



Lower Risk

DESCRIPTION:

MDC Holdings, a real estate developer, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. MDC Holdings does not appear to discriminate against charitable organizations based on views or beliefs and has not used its corporate funds for ideological purposes. For these reasons, MDC Holdings receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

MDC Holdings has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

MDC Holdings does not appear to discriminate against charitable organizations based on views or beliefs (1)(2)(3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

MDC Holdings does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

The MDC Foundation "values" the Anti-Defamation League and The Center on Colfax (1). However, the company has not supported ideological causes or policies (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

MDC Holdings has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes.

N/A

MDC Holdings does not operate a PAC or engage in lobbying at this time (1)(2).

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