



# General Dynamics

Locations: Virginia (HQ)  
Industries: Capital Goods

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

General Dynamics does not provide viewpoint protections for its employees but has not publicly terminated business relationships based on views or beliefs. General Dynamics is a copper sponsor of Out & Equal and a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. However, it does not discriminate against religious organizations in its charitable giving and has not used its political contributions for ideological purposes. For these reasons, General Dynamics receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*General Dynamics has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*General Dynamics does not appear to discriminate against religious organizations in its charitable giving (1). Some of the company's subsidiaries will not donate to religious organizations for religious purposes but will support a religious organization's community programs (2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*General Dynamics does not protect its employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*The CEO of General Dynamics, Phebe Novakovic, is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers (1)(2).*

General Dynamics and its subsidiaries celebrate LGBTQ causes on its social media accounts and its website (3)(4)(5).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

General Dynamics is a copper sponsor of Out & Equal (1).

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

General Dynamics has not used its PAC donations or lobbying for ideological purposes (1)(2)(3)(4).

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