



Dollar General

Locations: Tennessee (HQ)

Industries: Retailing

RISK LEVEL:



Medium Risk

DESCRIPTION:

An employee of Dollar General alleged he was fired for religious beliefs in 2013, although the employee did not win the lawsuit. Dollar General supports multiple organizations promoting abortion and pledged \$5 million to BLM and related causes. The company uses its corporate reputation and funds to advocate LGBT and ESG issues. For these reasons, Dollar General receives a "Medium Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

In 2013, a man alleged he was fired from Dollar General for not working Saturdays due to his Seventh-Day Adventist beliefs. The court case was settled in 2016 in favor of Dollar General (1)(2). Dollar General has not been accused of terminating business relationships with employees or clients based on beliefs since 2013. Dollar General has received a score of 90 on the Corporate Equality Index. Among other requirements, this means the company has a written policy pledging to vet vendors for LGBTQ policies. (3).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Dollar General and its primary foundation, the DG Literacy Foundation, do not discriminate against religious groups in their charitable giving (1)(2)(3).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Dollar General does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

Dollar General was a sponsor of the 2020 Pride at Home Festival in Nashville, Tennessee (1). Dollar General uses its corporate reputation to advance ESG criteria through its business operations (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Dollar General supports both the YWCA and Girl's Inc., both pro-abortion organizations (1). Dollar General also pledged \$5 million to the Black Lives Matter movement and related causes (2)(34).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Dollar General does not operate a PAC at this time (1)(2).

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