



Abbott Laboratories

Health Care Equipment and Services

RISK LEVEL:



High Risk

DESCRIPTION:

Abbott Laboratories does not provide viewpoint protections for employees. Abbott has ended its business relationship with the chairman of the Conservative Political Action Coalition (CPAC) after he criticized the public destruction of property condoned by Black Lives Matter (BLM). Abbott does not discriminate against religious organizations in its charitable giving. Abbott does not appear to fund ideological groups hostile to freedom of expression or promote partisan ideological causes, although it does require unconscious bias training for every employee. For these reasons, Abbott receives a "High Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

Abbott Laboratories The company received a score of 95 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means Abbott has pledged to vet vendors based on LGBTQ policies (1). Abbott allegedly ended its relationship with lobbyist Matt Schlapp, CEO of CPAC, after his criticism of BLM and the destruction of public property (2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Abbott Laboratories' gift matching program for employees restricts its giving to educational institutions, hospitals, and public broadcasting media groups and does not explicitly prohibit donations to religious organizations or religious schools (1). Abbott's main corporate charity goals are disaster relief, international aid, and STEM education. Abbott does not have any policy or statement that indicates discrimination against religious groups in its corporate charitable giving (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Abbott Laboratories does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

As a part of the company's initiatives after the death of George Floyd, Abbott required all employees to undergo an "unconscious bias" training program centered around systemic racism (1). The company has not used its corporate reputation to externally promote ideological causes.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Abbott Laboratories' charitable foundation, the Abbott Fund, has not donated to any ideological groups hostile to freedom of expression (1). Abbott has in the past donated to a Planned Parenthood clinic in California, but there is no recent data to confirm ongoing donations to the organization (2).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Abbott Laboratories has not used its political contributions for ideological purposes (1).

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