



Freddie Mac

Locations: Virginia (HQ)
Industries: Banks, Government

RISK LEVEL:



Lower Risk

DESCRIPTION:

The Federal Home Loan Mortgage Corporation, commonly known as Freddie Mac is a publicly traded, government-sponsored enterprise. The company vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination, but has not publicly terminated business relationships based on views or beliefs. Freddie Mac is a corporate sponsor of the National LGBT Chamber of Commerce. The company has not used its corporate reputation for ideological causes. For these reasons, Freddie Mac receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

Freddie Mac has not publicly terminated business relationships due to religious beliefs or political views. The company received a score of 100 on the Corporate Equality Index. Among other requirements, this means Freddie Mac has pledged to vet vendors based on LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Freddie Mac has an employee gift-matching program but does not disclose its guidelines (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Freddie Mac does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Freddie Mac regularly hosts various Pride Month events through its employee resource groups (1). It has not, however, used its

reputation to advocate for ideological causes.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

[1](#)). Otherwise, it does not weaponize corporate funds to advance ideological causes or organizations hostile to freedom of expression.

Uses corporate political contributions for ideological, non-business purposes.

N/A

Freddie Mac's PAC has been defunct since 2012.

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