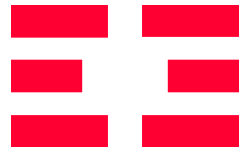




TD Bank

Locations: New Jersey (HQ)
Industries: Banks

RISK LEVEL:



High Risk

DESCRIPTION:

TD Bank will not fund oil and gas projects in the Arctic and has frozen funds of personal accounts linked to the truckers' protest in Canada in 2022. By complying with Human Rights Campaign's controversial demands, TD Bank increases the risk of dividing employees, alienating customers and harming shareholders. The company covers transgender-related medical costs for its employees and their children and provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in employee recruitment, vendor selection, marketing, and philanthropic support. TD Bank forces employees to undergo multiple ideological trainings and uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. TD Bank also covers abortion-related travel expenses. TD Bank advocates for the Equality Act and advocates for LGBT causes on its website. The company has also sponsored a Planned Parenthood event. For these reasons, TD Bank receives a High Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **High Risk**

TD Bank will not fund energy exploration projects in the Arctic Circle (1). TD Bank also froze over \$1 million in funds in personal accounts in Canada that were linked to the Canadian trucker convoy protest (2). The company received a score of 100 recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (3)(4). However, it has not publicly terminated business relationships based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

TD Bank's HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (1)(2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

TD Bank indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and specific benefits guide with a comprehensive explanation of transgender services funded by the company (1)(2). TD Bank does not provide

viewpoint protections for its employees (3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. High Risk

TD Bank signed an open letter supporting the Equality Act (1). The company has advocated for multiple LGBT causes on its website (2)(3). TD Bank is a member of PCAF, committed to carbon neutrality by 2050 (4)(5). TD Bank indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (6)(7). By doing so, the company risks dividing employees, alienating customers and harming shareholders.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

TD Bank has also said it will provide travel benefits for abortion and has sponsored Planned Parenthood fundraising events (1)(2). It has also sponsored many LGBTQ Pride events and organizations (3)(4)(5). TD Bank indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging. Additionally, the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (6)(7). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes. High Risk

TD Bank indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (1)(2). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. TD Bank (3).

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