



Arrow Electronics

Locations: Colorado (HQ)

Industries: Technology Hardware and Equipment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Arrow Electronics vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company covers the cost of "medically necessary transition-related care" for its employees and their children. However, it does not discriminate against religious organizations in its charitable giving and has not used its reputation for ideological purposes. For these reasons, Arrow Electronics receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Arrow Electronics received a score of 100 on the Corporate Equality Index from the Human Rights Campaign. Among other requirements, this means Arrow Electronics has pledged to vet vendors for LGBTQ policies (1)(2). Arrow has not publicly terminated business relationships due to viewpoint disagreements, however.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

Arrow Electronics does not discriminate against religious charities or organizations (1). Arrow Electronics does not match employee donations (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Arrow Electronics does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Arrow Electronics does not use its corporate image to involve itself in politics (1).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

[1](#)(~~2~~).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Arrow Electronics does not have a PAC ([1](#)).

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