


CHS

Locations: Minnesota (HQ)

Industries: Food Beverage and Tobacco

RISK LEVEL:

Lower Risk
DESCRIPTION:

CHS, one of the nation's largest farming cooperatives, does not provide its employees with protections against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs and has not used its reputation, corporate dollars, or PAC contributions for ideological purposes. For these reasons, CHS receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

CHS has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

CHS does not discriminate against charitable organizations based on views or beliefs. The CHS Foundation gives to projects that "align with agriculture safety and farmer well-being, agriculture education and rural community vitality" [\(1\)](#)[\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

CHS does not protect its employees against viewpoint discrimination [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

CHS does not use its corporate image to involve itself in politics [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

CHS does not use corporate funds to advance leftist ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

CHS has not used its PAC donations for ideological purposes [\(1\)](#).

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