



Lower Risk

DESCRIPTION:

Jabil, a manufacturing company, has not publicly terminated business relationships based on views or beliefs. The company does not discriminate against charitable organizations based on views or beliefs, but does not provide viewpoint protections for its employees. Jabil has supported LGBT causes through its website and social media accounts. Jabil has not used its corporate funds or political contributions to advance ideological causes, though. For these reasons, Jabil receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Jabil has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

Jabil’s charitable giving policy is centered around its goals of education, empowerment, and environment (1). The company does not discriminate against charitable organizations based on views or beliefs.

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Jabil does not provide viewpoint protections for its employees (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

Jabil has used its website and social media accounts to advocate for and highlight LGBT causes and stories (1)(2)(3).

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Jabil has not used corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Jabil has not used its political contributions for ideological purposes [\(1\)](#)[\(2\)](#).*

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