



# Performance Food Group (PFG)

Locations: Virginia (HQ)

Industries: Food and Staples Retailing

RISK LEVEL:



Lower Risk

## DESCRIPTION:

Performance Food Group (PFG), a food distributor and supplier, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. PFG is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) but does not appear to discriminate against charitable organizations based on views or beliefs. The company has not used its reputation for ideological purposes. For these reasons, Performance Food Group receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*PFG has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*PFG does not appear to discriminate against charitable organizations based on views or beliefs (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*PFG does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*PFG has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

*PFG is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) (1). Otherwise, there are no publicly known cases of PFG using its corporate funds to advance ideological causes, organizations, or policies (2).*

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**Uses corporate political contributions for ideological, non-business purposes.**

**N/A**

*PFG does not operate a PAC or engage in lobbying at this time (1)(2).*

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