Danaher

Locations: Washington D.C. (HQ)
Industries: Pharmaceuticals Biotechnology and Life Sciences

RISK LEVEL:

Medium Risk

DESCRIPTION:

Danaher, a global science and technology innovator, vets vendors according to LGBTQ policies and does not provide viewpoint protections for its employees However, it has not publicly terminated business relationships based on views or beliefs. The company covers transgender-related medical costs for its employees and their children. Danaher forces employees to undergo multiple ideological trainings, and is a corporate partner of the HRC and has pledged $400,000 to the Black Lives Matter movement. However, the company has not used its reputation for ideological purposes and does not appear to discriminate against religious organizations in its charitable giving. For these reasons, Danaher receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. — **Medium Risk**

Danaher received a score of 95recruits employees based on sexual identity issues. The company discriminates against vendors that do not promote divisive sex and gender policies, indicating it prioritizes sexual issues over merit (1)(2).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. — **High Risk**

Danaher does not appear to discriminate against religious organizations in its charitable giving. The company focuses on funding organizations that support, disaster preparedness, healthcare research, food security, and STEM education (1)(2). The company's HRC CEI rating indicates the company will not donate to non-religious charities unless they embrace controversial sexual identity policies (3)(4).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. — **High Risk**

Danaher does not provide viewpoint protections for its employees (1). The company's HRC 2023 CEI rating indicates the company forces employees to attend multiple, controversial trainings on gender identity, sexual orientation, transgender issues, and divisive racial ideology. The company provides gender transition guidelines for its employees and specific benefits guide with a comprehensive explanation of transgender services funded by the company (2)(3).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Danaher has not supported ideological causes or policies (1)(2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. **High Risk**

Danaher is a silver partner of the Human Rights Campaign (HRC) (1). Danaher also pledged $400,000 to the Black Lives Matter movement and related causes, including the National Urban League (2)(3). The company's HRC 2023 CEI rating indicates the company covers transgender related costs for its employees and their children, including paid short-term leave, puberty blockers, cross-sex hormones, chest surgeries, genital surgeries, medical visits and lab monitoring, travel and lodging (4)(5). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders.

Uses corporate political contributions for ideological, non-business purposes. **N/A**

Danaher does not operate a PAC or engage in lobbying at this time (1)(2).

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