



Baker Hughes

Locations: Texas (HQ)

Industries: Energy, Technology Hardware and Equipment

RISK LEVEL:



Lower Risk

DESCRIPTION:

Baker Hughes, an energy technology company, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Baker Hughes offers cultural diversity, gender identity, inclusion, and unconscious bias training to its employees. However, it does not discriminate against charitable organizations based on views or beliefs and has not used its reputation or corporate funds for ideological purposes. For these reasons, Baker Hughes receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

Baker Hughes has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#). The company prioritizes diversity in its recruitment, hiring, promotion, leadership composition, and supply chain [\(2\)](#)[\(3\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Baker Hughes does not discriminate against charitable organizations based on views or beliefs. However, it will only give to religious organizations that provide non-sectarian services[\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Baker Hughes does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Baker Hughes offers cultural diversity, gender identity, inclusion, and unconscious bias training to its employees [\(1\)](#). The company is committed to net zero emissions by 2050 [\(2\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Baker Hughes has not used corporate funds to advance ideological causes, organizations, or policies ([1](#)).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Baker Hughes does not operate a PAC or report on its lobbying at this time ([1](#))([2](#)).

The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.

USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.

© 1792 Exchange 2023