



# International Paper

Locations: Tennessee (HQ)

Industries: Materials

RISK LEVEL:



Lower Risk

## DESCRIPTION:

International Paper, a pulp and paper company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. International Paper is a signatory of the Business Roundtable's 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism. The company discriminates against some religious organizations in its charitable giving. However, International Paper has not used corporate funds or political contributions for ideological purposes. For these reasons, International Paper receives a Lower Risk rating.

## Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*International Paper has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Medium Risk

*International Paper<sup>(1)</sup>.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*International Paper does not provide viewpoint protections for its employees <sup>(1)</sup>.*

## Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Medium Risk

*International Paper's CEO is a member of the Business Roundtable and signed its 2019 Statement on the Purpose of Corporation, which promotes stakeholder capitalism over traditional obligations to shareholders and customers <sup>(1)(2)</sup>.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*International Paper has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#)[\(2\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*International Paper has not used its PAC donations or lobbying for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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