

**DESCRIPTION:**

AutoNation, an American Automotive retailer, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation or corporate funds for ideological purposes. AutoNation does not appear to discriminate against charitable organizations based on views or beliefs and has not used its PAC donations for ideological purposes. For these reasons, AutoNation receives a Lower Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*AutoNation has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*AutoNation does not appear to discriminate against charitable organizations based on views or beliefs (1)*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Medium Risk

*AutoNation does not provide viewpoint protections for its employees (1).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*AutoNation has not supported ideological causes or policies (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*AutoNation has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*AutoNation has not used its PAC donations for ideological purposes and does not report on its lobbying at this time [\(1\)](#)[\(2\)](#).*

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