



## D.R. Horton

Locations: Texas (HQ)

Industries: Consumer Durables and Apparel

RISK LEVEL:



Lower Risk

### DESCRIPTION:

D.R. Horton, the home construction builder, vets vendors according to LGBTQ policies and does not provide its employees with protections against viewpoint discrimination. However, it has not publicly terminated business relationships based on views or beliefs. However, it has not used its reputation, corporate dollars, or PAC contributions to support ideological groups or agendas hostile to freedom of expression. For these reasons, D.R. Horton receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*D.R. Horton vets vendors according to LGBTQ policies (1). However, there are no known instances of D.R. Horton firing anyone because of their political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **N/A**

*D.R. Horton does not publish charitable giving guidelines. The company's Code of Conduct encourages employees to be "active in their communities" and "may offer employees the opportunity to help sponsor charitable programs that the company supports" (1).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*D.R. Horton does not protect its employees against viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*D.R. Horton does not use its corporate image to involve itself in politics (1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*D.R. Horton does not use corporate funds to advance leftist ideological causes, organizations, or policies (1).*

---

**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*D.R. Horton does not use its PAC donations for ideological purposes (1)(2).*

---

*The contents of this website and related resources (collectively, the "materials") are general in nature and intended for educational use only. Nothing in the materials or any other 1792 Exchange content constitutes legal or professional advice for any specific matter. Anyone seeking legal or professional advice should obtain such advice from competent counsel. Since individual circumstances vary, anyone reviewing the materials and/or any other 1792 Exchange content is strongly urged to obtain specific legal and/or other professional advice before acting or refraining from acting based on such materials or other 1792 Exchange content. 1792 Exchange accepts no responsibility for any loss or damage, howsoever incurred, which may result from accessing or relying on the materials or any other 1792 Exchange content. Further, 1792 Exchange disclaims, to the fullest extent permitted by law, all liability for any acts or omissions based on the materials or any other 1792 Exchange content.*

*USER AGREEMENT: Company reports and other resources are intended only for the private educational use of the registered user. Republishing and distributing reports and resources is strictly prohibited. By downloading reports and resources, the user accepts these conditions.*

© 1792 Exchange 2023