



# Nucor

Locations: North Carolina (HQ)  
Industries: Materials

## RISK LEVEL:



Lower Risk

### DESCRIPTION:

Nucor, a steel producer, does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company has not used its reputation, corporate funds, or political contributions for ideological purposes. Nucor does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, Nucor receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Nucor has not publicly terminated business relationships due to religious beliefs or political views (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*Nucor does not discriminate against charitable organizations based on views or beliefs. The company focuses on funding organizations that support, "cancer efforts, veteran services, and education assistance" (1)(2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*Nucor does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*Nucor has not supported ideological causes or policies(1).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Nucor does not use corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Nucor has not used its PAC donations or lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).*

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