



NextEra Energy

Subsidiaries: Florida Power & Light (FPL)

Locations: Florida (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

NextEra Energy, vets vendors according to LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. The company's CEO John Ketchum is a member of the Business Roundtable, but has not supported any ideological initiatives. NextEra Energy is committed to "Real Zero" by no later than 2045 and to "lead the decarbonization of America". However, it does not discriminate against charitable organizations based on views or beliefs. NextEra Energy has not used its corporate funds or political contributions for ideological purposes. For these reasons, NextEra Energy receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

NextEra Energy received a score of 20 on the 2023 Corporate Equality Index (CEI) from the Human Rights Campaign (HRC), a political stakeholder group (1)(2). NextEra Energy has a written policy pledging to vet vendors for LGBTQ policies. Its Supplier Code of Conduct requires suppliers to include sexual orientation and gender identity in its nondiscrimination policy (3)(4). However, it has not publicly terminated business relationships due to religious views or political beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

NextEra Energy does not discriminate against charitable organizations based on views or beliefs. The company focuses on funding organizations that support, educational institutions, and other local community nonprofits (1).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

NextEra Energy does not provide viewpoint protections for its employees (1)(2).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

NextEra Energy's CEO John Ketchum is a member of the Business Roundtable but has not supported any ideological initiatives (1). The company is committed to "Real Zero" by no later than 2045 and to "lead the decarbonization of America" (2).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

NextEra Energy has not used corporate funds to advance ideological causes, organizations, or policies (1).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

NextEra Energy has not used its PAC donations or lobbied for ideological purposes (1)(2)(3).

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