

**Paccar**

Locations: Washington (HQ)

Industries: Capital Goods

**RISK LEVEL:****Lower Risk****DESCRIPTION:**

Paccar, an international truck manufacturing firm, does not provide viewpoint protections for its employees. The company has not used its reputation or corporate funds for ideological purposes. Paccar does not appear to discriminate against charitable organizations based on views or beliefs and has not used its PAC donations for ideological purposes. For these reasons, Paccar receives a Lower Risk rating.

**Corporate Weaponization**

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Lower Risk**

*Paccar has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Paccar does not appear to discriminate against charitable organizations based on views or beliefs [\(1\)](#)[\(2\)](#).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Paccar does not provide viewpoint protections for its employees [\(1\)](#).*

**Corporate Governance and Public Policy**

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** **Lower Risk**

*Paccar has not supported ideological causes or policies [\(1\)](#).*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Paccar has not used corporate funds to advance ideological causes, organizations, or policies (1)(2).*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Paccar has not used its PAC donations for ideological purposes and does not engage in lobbying at this time (1)(2)(3).*

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