



AECOM

Capital Goods

RISK LEVEL:



Lower Risk

DESCRIPTION:

AECOM has not terminated business relationships due to views or beliefs despite its lack of viewpoint protections for employees. But the company does work with the Human Rights Campaign (HRC) to advocate for LGBTQ causes, vet vendors for LGBTQ policies, and host Pride parades. AECOM has not weaponized its corporate image or funds to support ideological organizations or policies hostile to freedom of expression. It also does not discriminate against religious charities. For these reasons, AECOM receives a "Lower Risk" rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Medium Risk

AECOM has not publicly terminated business relationships due to religious beliefs or political views. The company received a score of 100 on the Corporate Equality Index from the HRC. Among other requirements, this means AECOM has pledged to vet vendors based on LGBTQ policies (1).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. Lower Risk

AECOM corporately supports a small number of environmental and community-focused groups. Yet AECOM has no policy prohibiting religiously affiliated charities from receiving donations (1). AECOM strongly encourages employees to support other charities of their choice (2).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

AECOM does not protect its employees from viewpoint discrimination (1).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk

[1](#)/[2](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

AECOM does not donate to ideological organizations hostile to freedom of expression [1](#)/[2](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

AECOM has not used its political donations for ideological purposes hostile to freedom of expression [1](#)/[2](#)/[3](#).

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