



Occidental Petroleum

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Medium Risk

DESCRIPTION:

Occidental Petroleum, an American oil company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. Occidental Petroleum's CEO has advocated for racial justice and diversity is a corporate partner of the National LGBT Chamber of Commerce (NGLCC). The company will not match employee donations to religious organizations but has not used its political contributions for ideological purposes. For these reasons, Occidental Petroleum receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. Lower Risk

Occidental Petroleum has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. High Risk

Occidental Petroleum's charitable giving focuses on these main areas: "public health and safety, education, social services such as food security, military and veterans, environment, and arts and culture" [\(12\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. High Risk

Occidental Petroleum does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

Occidental Petroleum's CEO released a statement on racial justice and diversity emphasizing "gender, gender identification, and sexual orientation" [\(1\)](#)

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

Occidental Petroleum is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) (1). Otherwise, there are no publicly known cases of Occidental Petroleum using corporate funds to advance ideological causes, organizations, or policies (2).

Uses corporate political contributions for ideological, non-business purposes.

Lower Risk

Occidental Petroleum has not used its PAC donations or lobbied for ideological purposes (1)(2)(3).

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