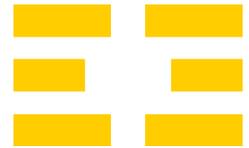




# Occidental Petroleum

Locations: Texas (HQ)  
Industries: Energy

RISK LEVEL:



Medium Risk

## DESCRIPTION:

Occidental Petroleum is Medium Risk. The company often yields to political activism in shaping corporate governance, potentially alienating consumers, dividing employees, and harming shareholders. The company elevates merit, excellence, and integrity ahead of race and identity-based policies. Occidental Petroleum occasionally embraces corporate initiatives that redirect its central focus from business goals to partisan policies and divisive issues at times. This approach fails to safeguard free exercise, free speech, and free enterprise.

## Corporate Weaponization

**Has canceled customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*Occidental Petroleum has not publicly canceled customers, suppliers, or vendors based on political views or religious beliefs (1).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** High Risk

*Occidental Petroleum's charitable giving focuses on these main areas: "public health and safety, education, social services such as food security, military and veterans, environment, and arts and culture" (1). The company's employee match program matches donations to educational and cultural organizations. Religious organizations are ineligible (2). Occidental Petroleum likely uses Benevity as its charitable giving platform. Benevity vets charities according to the Southern Poverty Law Center's Hate List, which includes mainstream libertarian, conservative, family, and religious advocacy organizations (3)(4)(5).*

**Employment policies fail to protect against viewpoint or other discrimination and/or are ideological in nature.** Medium Risk

*Occidental Petroleum does not provide viewpoint protections for its employees (1).*

## Corporate Governance and Public Policy

**Uses corporate reputation to support causes, organizations, or policies hostile to freedom of expression.** Medium Risk

Occidental Petroleum's CEO released a statement on racial justice and diversity emphasizing "gender, gender identification, and sexual orientation" (1). Otherwise, there are no publicly known cases of the company using its reputation to advance ideological causes or policies (2).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk**

Occidental Petroleum is a corporate partner of the National LGBT Chamber of Commerce (NGLCC) (1). Otherwise, there are no publicly known cases of the company using corporate funds to advance ideological causes, organizations, or policies (2).

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**Uses corporate political actions and/or financial contributions for ideological, non-business purposes. Lower Risk**

Occidental Petroleum has not used its PAC donations or lobbying for ideological purposes (1)(2)(3).

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