



## Genuine Parts

Subsidiaries: NAPA Auto Parts

Locations: Georgia (HQ)

Industries: Retailing

### RISK LEVEL:



Lower Risk

#### DESCRIPTION:

Genuine Parts Company (GPC), an automotive and industrial parts company, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. GPC has not used its reputation or corporate funds for ideological purposes. The company does not appear to discriminate against charitable organizations based on views or beliefs. For these reasons, GPC receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*GPC has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs [\(1\)](#).*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*GPC does not appear to discriminate against charitable organizations based on views or beliefs. The company focuses on funding organizations that support, "homelessness and basic needs, youth outreach, heart disease and cancer, veterans and military, and disaster relief" [\(1\)](#)*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** Medium Risk

*GPC does not provide viewpoint protections for its employees [\(1\)](#).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

GPC has not supported ideological causes or policies [\(1\)](#).

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

GPC has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

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**Uses corporate political contributions for ideological, non-business purposes.**

N/A

GPC does not operate a PAC or engage in lobbying at this time [\(1\)](#)[\(2\)](#).

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