



## Genuine Parts

Subsidiaries: NAPA Auto Parts

Locations: Georgia (HQ)

Industries: Retailing

### RISK LEVEL:



Lower Risk

### DESCRIPTION:

Genuine Parts Company (GPC) has not publicly terminated any business relationships due to views or beliefs, despite its lack of viewpoint protections for employees. It does not corporately engage in ideological causes or agendas hostile to freedom of expression. For these reasons, GPC receives a "Lower Risk" rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** Lower Risk

*GPC has not publicly terminated business relationships due to viewpoint disagreements.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** Lower Risk

*GPC's areas of priority are homelessness and basic needs, youth outreach, heart disease and cancer, veterans and military, and disaster relief (1). No evidence of discrimination against organizations based on viewpoint or religious beliefs was found. The company does not have an employee donation matching program.*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** High Risk

*GPC does not protect its employees from viewpoint discrimination (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.** Lower Risk

*GPC has not used its corporate reputation to advance ideological causes and organizations hostile to freedom of expression.*

**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*GPC has not used corporate funds to support ideological causes, organizations, or policies hostile to freedom of expression.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*GPC does not have a PAC and has not used political contributions for ideological, non-business purposes ([1](#)).*

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