



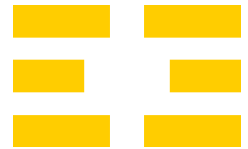
Dish Network

Subsidiaries: Sling, Boost Mobile, Ting

Locations: Colorado (HQ)

Industries: Media and Entertainment

RISK LEVEL:



Medium Risk

DESCRIPTION:

Dish Network was acquired by EchoStar on December 31st, 2023. By complying with Human Rights Campaign's controversial demands, Dish Network, an American television provider, increases the risk of dividing employees, alienating customers and harming shareholders. The company provides specific sexual orientation and gender identity-based benefits. It also uses sex and gender ideology criteria in marketing. Dish Network uses its reputation, corporate funds, and political influence to support controversial sex and gender ideologies, organizations, and legislation. Dish Network does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. DISH does not appear to discriminate against religious organizations in its charitable giving. For these reasons, DISH Network receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Lower Risk**

DISH Network has not publicly fired customers, suppliers, or vendors based on political views or religious beliefs.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **Lower Risk**

DISH Network does not appear to discriminate against religious organizations in its charitable giving. The company focuses on funding organizations that support, veterans, disaster relief, leadership & skills development, food banks, and toy and clothing drives ([1](#))([2](#)).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

DISH Network's HRC 2023 CEI rating indicates the company provides gender transition guidelines for its employees and specific benefits guide with a comprehensive explanation of transgender services funded by the company ([1](#))([2](#)). DISH Network does not provide viewpoint protections for its employees ([3](#)).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Medium Risk

DISH Network's HRC 2023 CEI rating indicates the company agrees to allow a controversial stakeholder group focused on sexual identity issues to dictate marketing or advertising strategy (1)(2). By doing so, the company risks dividing employees, alienating customers and harming shareholders.

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Medium Risk

DISH Network's HRC 2023 CEI rating indicates the company has pledged philanthropic support of at least one organization or event that promotes sex and gender ideology (1)(2). By allowing a political stakeholder group to dictate operations, the company increases health care costs and risks dividing employees, alienating customers and harming shareholders (3).

Uses corporate political contributions for ideological, non-business purposes. High Risk

DISH Network's HRC 2023 CEI rating indicates the company publicly advocated for controversial sex and gender ideology through local, state or federal legislation or initiatives (1)(2). By allowing a political stakeholder group to dictate operations, the company risks dividing employees, alienating customers and harming shareholders. DISH Network has not used its PAC donations or lobbied for ideological purposes (3)(4)(5).

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