







## **DESCRIPTION:**

DuckDuckGo, a private internet search engine, does not provide viewpoint protections for its employees. However, the company has not publicly terminated business relationships based on views or beliefs. DuckDuckGo has not used its reputation or corporate funds for ideological purposes. For these reasons, DuckDuckGo receives a Lower Risk rating.

## **Corporate Weaponization**

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.	Lower Risk
DuckDuckGo has not publicly fired customers, suppliers, or vendors based on political views or religious b	peliefs.
Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.	Lower Risk
DuckDuckGo does not discriminate against charitable organizations based on views or beliefs $(\underline{1})(\underline{2})$ .	
Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.	High Risk

DuckDuckGo's does not provide viewpoint protections for its employees (1).

## **Corporate Governance and Public Policy**

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom Lower Risk of expression.

DuckDuckGO has not supported ideological causes or policies (<u>1</u>).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom Lower Risk of expression.

## Uses corporate political contributions for ideological, non-business purposes.

N/A

DuckDuckGo does not operate a PAC or engage in lobbying at this time  $(\underline{1})(\underline{2})$ .

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