



Labcorp

Locations: North Carolina (HQ)

Industries: Health Care Equipment and Services

1792
EXCHANGE

RISK LEVEL:



Medium Risk

DESCRIPTION:

Labcorp, a clinical laboratory company, vets vendors according to LGBTQ policies and does not provide viewpoint protections for its employees. However, it has not publicly terminated business relationships based on views or beliefs. Labcorp covers the cost of "medically necessary transition-related care" for its employees and their children. The company is a brass sponsor of Out & Equal and a corporate partner of the National LGBT Chamber of Commerce (NGLCC). Labcorp discriminates against religious organizations in its charitable giving but has not used its reputation for ideological purposes. For these reasons, Labcorp receives a Medium Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries. **Medium Risk**

Labcorp received a score of 100 on the Human Rights Campaign's (HRC) Corporate Equality Index. Among other requirements, this means Labcorp has a written policy pledged to vet vendors for LGBTQ policies [\(1\)](#)[\(2\)](#). However, the company has not publicly terminated business relationships due to religious beliefs or political views.

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs. **High Risk**

Labcorp will not fund "churches and other religious organizations" [\(1\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion. **High Risk**

Labcorp does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. **Lower Risk**

Labcorp has not supported ideological causes or policies [\(1\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. High Risk

Labcorp has a perfect score on the HRC's 2022 Corporate Equality Index. This score indicates the company covers the cost of "medically necessary transition-related care" for its employees and their children (1)(2). The company is a brass sponsor of Out & Equal and a corporate partner of the National LGBT Chamber of Commerce (NGLCC) (3)(4).

Uses corporate political contributions for ideological, non-business purposes.

N/A

Labcorp does not operate a PAC or engage in lobbying at this time (1)(2).

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