



## Halliburton

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

### DESCRIPTION:

Halliburton has not used its corporate reputation or funds to advance agendas or ideological policies hostile to freedom of expression. It has not fired any employees due to their views and does not discriminate against faith-based charities. Halliburton settled with the Equal Employment Opportunity Commission (EEOC) after the company fired a Muslim employee in 2019 who had contacted HR over religious discrimination. As part of the settlement, Halliburton has pledged not to discriminate based on religion or national origin. For these reasons, Halliburton receives a Lower Risk rating.

### Corporate Weaponization

**Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.** **Medium Risk**

*In 2019, Halliburton settled a case with the EEOC regarding religious discrimination against a Muslim employee, including allegedly firing the employee as retaliation (1). The employee had apparently experienced discrimination for his religious identity at work and was fired shortly after reporting this to HR. As a result of the settlement, Halliburton has agreed not to fire anyone for religious reasons or otherwise and has also implemented religious and national origin anti-discrimination training.*

**Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.** **Lower Risk**

*Halliburton limits its charitable giving to education, preserving the environment, social services, and health and safety (1). The company does not discriminate against faith-based schools or charities in its giving (2).*

**Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.** **High Risk**

*Halliburton does not provide viewpoint protections for its employees (1).*

### Corporate Governance and Public Policy

**Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression. Lower Risk**

*Halliburton has posted a blog post publicizing its participation in Houston's Pride Parade [\(1\)](#).*

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**Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk**

*Halliburton's does not use corporate funds to advance ideological causes, organizations, or policies.*

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**Uses corporate political contributions for ideological, non-business purposes. Lower Risk**

*Halliburton does not use its PAC for ideological purposes [\(1\)](#)[\(2\)](#).*

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