



Halliburton

Locations: Texas (HQ)

Industries: Energy

RISK LEVEL:



Lower Risk

DESCRIPTION:

Halliburton, an American fracking company, allegedly fired an employee for retaliation after filing a case with the EEOC. The company does not provide viewpoint protections for its employees and regularly supports LGBTQ Pride. However, Halliburton does not appear to discriminate against religious organizations in its charitable giving. The company has not used its corporate funds or political contributions for ideological purposes. For these reasons, Halliburton receives a Lower Risk rating.

Corporate Weaponization

Has denied service to customers, suppliers, or vendors due to their political views or religious beliefs OR corporately boycotts, divests, or sanctions regions, people groups, or industries.

Medium Risk

In 2019, Halliburton settled a case with the EEOC regarding religious discrimination against a Muslim employee, including allegedly firing the employee as retaliation [\(1\)](#).

Charitable giving (including employee matching programs) policies or practices discriminate against charitable organizations based on views or religious beliefs.

Lower Risk

Halliburton does not appear to discriminate against religious organizations in its charitable giving. The company focuses on funding organizations that support, "education, preserving the environment, social services, and health and safety" [\(1\)\(2\)](#).

Employment policies fail to protect against discrimination based on political affiliation/views and/or religion.

High Risk

Halliburton does not provide viewpoint protections for its employees [\(1\)](#).

Corporate Governance and Public Policy

Uses corporate reputation to support ideological causes and/or organizations hostile to freedom of expression.

Medium Risk

Halliburton regularly supports LGBTQ Pride [\(1\)\(2\)\(3\)](#).

Uses corporate funds to advance ideological causes, organizations, or policies hostile to freedom of expression. Lower Risk

Halliburton's has not used corporate funds to advance ideological causes, organizations, or policies [\(1\)](#).

Uses corporate political contributions for ideological, non-business purposes. Lower Risk

Halliburton has not used its PAC donations or lobbied for ideological purposes [\(1\)](#)[\(2\)](#)[\(3\)](#).

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